



The National Ice Carving Association

International • Education • Industry • Competitions
P.O. Box 3593 • Oak Brook, IL 60522 • PH: (630) 871-8431 • www.nica.org

NICA members are encouraged to act professionally at all times while representing NICA either at competitions, events or while wearing the NICA logo. The NICA board can and will enforce disciplinary actions regarding the following.

If you witness or hear of any unprofessional behavior please report it immediately to the NICA front office, email: nicaexdir@aol.com or phone: 630-871-8431 .

Disciplinary Procedures - Competitions-

Disagreements: Any unresolved disagreements between members, judges, or sponsors should be addressed in a professional manner with the lead judge. If the member feels that the lead judge is unresponsive to his/her complaint the participant is asked to address the board for review of the incident. In no way should the participant engage in Negative Behavior (as described below) at or during the event.

Negative Behavior:

- Profanity or vulgar comments in public during NICA events
- Threatening others either verbally, emails, texts, letters, etc.
- Drug or alcohol intoxication (appearing intoxicated @ any NICA event)
- Participating in Vandalism or Sabotage (disregard of another members art work)
- Physical assault or battery (any aggressive verbal or physical contact)
- Slander

Actions:

- 1st offense – verbal and written warning after event
- 2nd offense - disqualify from event
- 3rd offense - disqualify for 1 yr.

Negative Behavior will be determined on a case by case basis by the Board of Directors.

General Membership

Unprofessionalism = any unprofessional behavior including but not limited to:

- Slander (against organization or another member)
- Verbal or physical attack
- Unprofessional behavior (refusal to pay competitors prize money, merchandise, or not covering agreed upon expenses, bounced checks or entry fees)

- Use of NICA judging guidelines at a Non-sanctioned event, misrepresenting the organization

The following actions may be taken by the board if any member is found to behaving in an unprofessional manner.

- written and verbal warning
- expulsion from NICA for 1 yr.
- Banned from competing or judging NICA competitions
- Banned from NICA

Unprofessional behavior will be determined on a case by case basis by the Board of Directors.

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